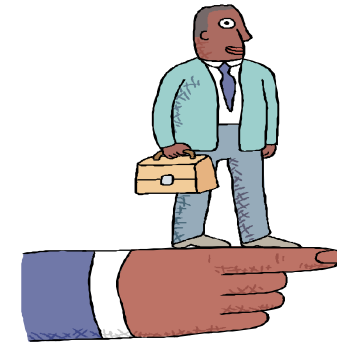




# Mentoring



Adding Value to all  
aspects of our club



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# Why Have It?

Mentoring is a brain to pick, an ear to listen, and a push in the right direction. John C Crosby

*If I knew then what I know now ...*



Mentoring is about signposts on your journey from

Someone who has travelled the road ahead of you



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# What is a Mentor?

A mentor serves as a role model, coach and confidante, offering knowledge, insight, perspective or wisdom useful to the mentee



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# Benefits for New Members

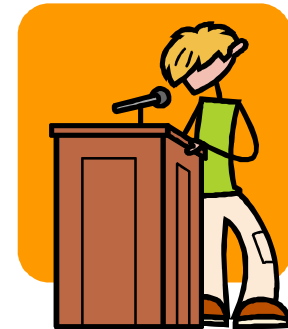
üLearn the programme

üLearn the club standards/customs

üDevelop confidence

üParticipate more

üQuickly learn speaking skills



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# Qualities of Mentees ...

- ü Eager to learn
- ü Receptive
- ü Responsive
- ü Open to new ideas
- ü Appreciative



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# Benefits for Mentors

Mentors

ü Learn from the mentees

ü Remain productive

ü Do something for others

ü Receive recognition



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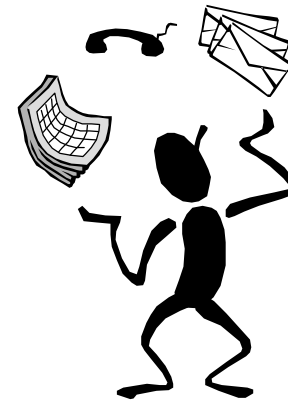
# A Mentoring Programme

## Benefits Experienced Members

üFurther refine skills

üLearn New Skills

You learn more form teaching than doing



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# Benefits for the Club

Clubs with mentor programmes

- üHave more members

- üTheir members enjoy their clubs more

- üTheir members stay longer



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# Mentor Qualities



üAvailable

üSupportive of the Club

üPatient

üKnowledgeable

üSensitive

üConfident

üRespectful

üGood listener

üFlexible

üConcerned about others



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# Initially Mentors Should

- ü Sit with their new members
- ü Orient new members to our customs and procedures
- ü Explain the manuals
- ü Help with their Ice Breaker speech



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## Next, Mentors should ...

- ü Agree some outcomes, level of support and a time frame
- ü Make members aware of resources
- ü Provide positive feedback
- ü Explain responsibilities
- ü Help with future speeches/  
assignments



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# Later, Mentors should ...

- üAcknowledge their progress



- üExplain rostered duties

- üExplain speech contests

- üOutline Club Executive roles



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# Mentoring Formalities

Over to you as the mentee

ü Formal, structured, outcome specific, regular meetings

Or

ü Relaxed, casual, still outcome related, but more general in nature

You decide – but must be a match to the Mentor's intent & style



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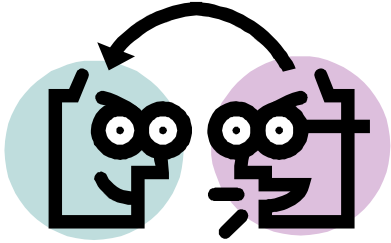
# What Now ...

- ü Mentor Interest Survey
- ü Complete & return to Felicity
- ü We will match Mentors & Mentees
- ü Discuss with both
- ü Over to you as the Mentee to contact Mentor to progress this



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# Mentoring



**"It is not what we give  
but what we share,**

**For the gift without  
the giver is bare."**



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